

**INFORMATION REGARDING THE PROCESSING OF YOUR PERSONAL DATA FOR EUROCUP,
6 – 9 June 2025, LOMMEL, BELGIUM**

1. Who is responsible for your data?

DHL Global Management GmbH (DHL Express Europe Head Office), Fritz-Erler-Str. 5,
53113 Bonn, Germany. For any questions, please contact our Data Protection Officer by
email: dpo.express@dhl.com

DHL Global Management GmbH
Fritz-Erler-Str. 5
53113 Bonn
Germany

2. Which of your data do we process?

The following types of your data we do or may process:

- Title
- Full Name
- Date of Birth
- Place of Birth
- Country/Entity team
- Job Title
- Contact data such as email address, private address and where applicable telephone number
- Mobile Number
- Contact data of your next of kin or related persons to inform in case of emergency
- Medical Conditions
- Dietary Requirements
- Passport information in case a visa is needed
- Photographs and videos for internal communication and external communication
(please see separate privacy notices at the venue)

3. For what purposes do we use your data?

3.1 Your data is used for the organization of the EuroCup 2025 event as well as for internal and external communications and receiving your feedback on the event.

3.2 The following list provides you with the purposes of processing we pursue:

- 3.2.1 Administration and management of the event, also through external third-party providers, including:
 - Communication with you regarding the event
 - Security of the event (such as access controls)
 - Travel booking (including accommodation and transportation at the event)
 - Support for visa application if visa is needed
 - Organisation of food and beverages
 - Medical care
- 3.2.2 Internal and external communications about the event
- 3.2.3 Conducting a voluntary survey among participants after the event

4. How do we receive your data?

For being able to conduct the event we offered you and you registered for, we need the aforementioned personal data for processing and which we may transfer to other parties mentioned under 6.2. You provide this data to us via your country champion or if applicable, via a template invitation letter for visa purposes, and you will inform us via your country champion of changes to this data.

5. What is the legal basis for our processing of your data?

6.1 The processing of your data is necessary for performing the contract to which you are party. You accepted our contractual offer by registering for the event. For delivering the event to you, your personal data is needed.

6.2 We have a legitimate interest in receiving feedback from you via a voluntary survey after the event to learn from your feedback for future events. You may object to the processing. In this case please contact the data protection officer: dpo.express@dhl.com.

6.3 We have a legitimate interest in taking photos and videos during the event. Our legitimate interest is to inform about the event, the winners and our efforts in employee engagement in external and internal media (internal and external print media, social media (Yammer, Smart Connect, Instagram, Twitter, Facebook, YouTube), the event website, in e-mail communication and in company presentations. You may object to the processing. In this case please contact the data protection officer: dpo.express@dhl.com or the organizing team at the venue.

6. Who has access to your data and how is access safeguarded?

6.1 Your data will in every case only be made available to authorized employees and persons for the above-mentioned purposes. If another Group Company or an external

company acts as a provider, this takes place only in accordance with applicable data protection laws and limited to the agreed purposes.

In case you are based in the European Economic Area (EEA), your data is only transferred outside the European Economic Area (EEA) to other Deutsche Post DHL Group companies, third party providers or public authorities when permitted by applicable data protection law. In such cases, we will make sure that appropriate safeguards are in place to ensure the transfer of your data (e.g. our binding corporate rules, standard contractual clauses).

The DPDHL Data Privacy Policy regulates our group-wide standards for the processing of your data.

6.2 External providers are:

- 6.2.1 Brand Brewery Ltd, 66 Altenburg Gardens, London SW11 1JL, Great Britain (organization of the event)
- 6.2.2 Appfly Ltd, 3rd Floor, 72-74 Paul Street, London, United Kingdom, EC2A 4NA, Great Britain (website and registration site hosting)
- 6.2.3 Center Parcs de Vossermeren Elzen 145, 3920 Lommel, Belgium (event accommodation)
- 6.2.4 Lommel United, Sportveldenstaat 10, 3920 Lommel, Belgium (sports fields)

7. How long will your data be retained?

7.1 We store your data that is necessary for conducting the event for as long as it is necessary to serve the intended purpose of the processing, or as long as we are legally obliged to do so in accordance with legal, regulator, tax or accounting requirements.

7.2 Storage of personal image data will be stored for as long as it is necessary to serve the intended purpose of the processing, but for no longer than one year.

8. Visits of our website

When you visit our websites, we capture your data which is necessary for us to make the website accessible to you (e.g. IP address, date and duration of your visit). Further storage in log files is performed to ensure the functionality of our websites and the security of our systems. We therefore have a legitimate interest in processing your data. We delete your data as soon as it is no longer needed to fulfill the purpose for which it was collected.

9. Cookies

This website uses cookies and similar technologies, (hereafter “technologies”), which enable us, for example, to determine how frequently our internet pages are visited, or the

number of visitors. These technologies may incorporate data transfers to third-party providers based in countries without an adequate level of data protection (e. g. United States). For further information, including the possibility to revoke your consent at any time, please consult the Cookie Preference Center. The legal basis for the mentioned technologies is Consent.

10. What rights do you have and how can you assert them?

Where applicable, data protection law provides multiple rights for you to exercise:

- **Right to access information**

You have the right to be informed on the information we hold on you. This includes the right to ask us supplementary information about the categories of your data we are handling, for which purpose, the categories of business partners to whom the data may be send to and your other rights regarding our use of your data. We will provide you this information within one month after your request in so far we are not affecting the rights and freedoms of another person by doing so.

- **Right of rectification**

You have the right to request a correction of any inaccurate data about yourself.

- **Right to object**

You have the right to challenge certain types of processing when based on legitimate interest.

- **Right to withdraw your consent**

You have the right to withdraw your consent at any time.

- **Right of portability**

You have the right to port your data to another controller. We will give you an export of the data you provided to us.

- **Right to erasure/be forgotten**

You have the right, in certain circumstances, to request a deletion of your data. Where your right to be forgotten is valid, and only if necessary, minimal data about you can be kept to ensure you will not be contacted again.

- **Right to restrict processing**

You have the right to request a limitation in the way your data is used.

- **Right related to automated decision making including profiling**

You have the right to request a review of automated processing. At this moment, DHL does not apply any automated decision making with legal consequences for you. In case it will be done in the future, we will do so in accordance with the applicable law.

- **Exercising your rights**

To assert your rights, please contact Federica Ardizzone at federica.ardizzone@dhl.com.

DHL cannot handle your request without sufficient proof of your identity. Please note that the applicable data protection law may impose conditions on exercising the above rights.

The competent Data Protection Officer is available to answer any questions you might have.

If you come to the conclusion that your rights are not being observed sufficiently, you can also lodge a complaint with the competent national Data Protection Supervisory Authority.

11. Changes to this Policy

We may update this Policy from time to time, so please visit our website periodically and review the Policy for changes.